



## Financial Benefits

We want our employees to have a sound financial plan, which is why we have created a benefits package that will assist employees with ensuring financial security for themselves and their family.

### **401K/Profit Sharing**

The 401(k) savings plan allows you to contribute up to 50% of your salary on a pre- or post-tax basis up to the maximum legal limit. We have a wide choice of investment options allowing you to tailor your retirement benefit to meet your individual needs.

The Profit Sharing Plan is funded by the company and is based on annual company performance. Employees receive an annual contribution and are able to direct the investment by choosing from a broad range of options.

### **Employee Stock Purchase**

Our Employee Stock Purchase Plan allows employees to become a shareholder of the corporation by purchasing W.R. Berkley Corporation stock through convenient payroll deductions.

### **Life Insurance**

Berkley Surety provides at no cost to you basic term life benefit equaling 1.5 times your annual base salary. Additional Life coverage may also be purchased, no evidence of insurability required for yourself and/or dependents.

Accidental Death & Dismemberment of 1.5 times your annual base earnings up to a maximum of \$1,000,000.00, also provided.

### **Travel Accident Insurance Plan**

The plan provides you with protection for accidental bodily injury resulting in death, loss of limb, sight, speech, hearing, etc.; while traveling on company business. The benefit provides 2 times your annual salary, subject to a maximum of \$2,000,000.00.

### **Disability**

Berkley Surety offers company paid short term and long term disability programs that provide financial security in the event of a pregnancy, extended illness or injury.

Berkley Surety  
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